April 2024



Our monthly news & updates

Visit our Website!

A Message from the CEO of the South San Francisco Chamber of Commerce

Dear Members and Friends of the SSF Chamber of Commerce,

As we step into the vibrant month of April, I'm filled with optimism and excitement for the opportunities and events that lie ahead for our community. Spring is not just a season of renewal in nature but also a time for us to refresh our commitments and celebrate the potential within our community.

2024 Scholarship Luncheon Celebration: Mark your calendars for <u>Thursday, April 25th,</u> as we host our much-anticipated Scholarship Luncheon at the Basque Cultural Center. This event is not only a fantastic networking opportunity but also a chance to meet and celebrate our scholarship recipients. Tickets are available now for what promises to be an inspiring afternoon. It's also not too late to make a donation towards the scholarship fund, contributing to the investment in our future leaders.

Board Member Applications Open: The heart of our Chamber's success lies with its leadership. We are currently seeking passionate members interested in shaping the future of the Chamber and, by extension, our community. If you have a vision for the SSF Chamber of Commerce and are ready to contribute your time and ideas, we encourage you to apply for a position on our board.

Educating and Thriving Campaign: From April 19th to May 19th, join us in supporting our Educating and Thriving Campaign. In appreciation of the hardworking staff of the SSFUSD, we're distributing \$50,000 in gift cards in partnership with the Bay Education Foundation. This is a unique opportunity for business owners to attract new customers by offering special deals

for educators looking to use their gift cards. It's a win-win situation where you can acknowledge our educators' dedication and possibly gain new patrons. Sign up to participate and make a difference.

April is a month of giving back and forward movement. It's **National Volunteer Month**, a perfect time to lend your skills and time to enrich our community. Additionally, it's **National Fair Housing Month**, and in this spirit, we've included insightful tips on fair housing practices in this newsletter.

Please note that our **drop-in office hours** are from 10 am to 3 pm, Monday through Friday. For those who need to meet outside these hours, we're happy to accommodate you by appointment.

Your partnership and active participation are what make our Chamber strong and resilient. Together, we're not just growing our businesses but nurturing a thriving community.

Wishing you all a splendid spring filled with growth, renewal, and success.

Warmest regards,

Mary Prem

CEO, South San Francisco Chamber of Commerce

Celebrating Fair Housing Month: Rights and Best Practices for Housing Providers and Seekers

April marks Fair Housing Month, a time to reaffirm our commitment to equitable housing for all and to recognize the significant role fair housing laws play in achieving this goal. Both housing providers and seekers should understand the rights afforded to tenants under the Fair Housing Act (FHA) and the Fair Employment and Housing Act (FEHA), as well as the best practices housing providers can adopt to ensure compliance and promote fairness.

Rights Under the Fair Housing Act (FHA) and Fair Employment and Housing Act (FEHA)

The FHA and FEHA serve as cornerstone legislation in the fight against housing discrimination. These acts prohibit discrimination in the sale, rental, and financing of dwellings, and in other housing-related transactions, based on race, color, national origin, religion, sex, familial status, and disability. FEHA extends these protections to include sexual orientation, gender identity, marital status, and age among other characteristics, depending on the state.

For tenants, this means:

- Right to Equality: Housing seekers have the right to be treated equally in their search for a home, without discrimination.
- Reasonable Accommodations: Tenants with disabilities are entitled to reasonable accommodations in their living space and common use areas.
- <u>Freedom from Harassment</u>: Tenants have the right to live free from harassment or discrimination from landlords, property managers, or neighbors.

Best Practices for Housing Providers

To ensure compliance with fair housing laws and foster an inclusive environment, housing providers are encouraged to adopt the following best practices:

- Regular Training: Engage in regular training sessions on fair housing laws to stay updated on legal requirements and best practices.
- <u>Clear Policies and Procedures</u>: Develop and implement clear, written nondiscrimination policies and procedures for all aspects of housing management, including advertising, tenant screening, occupancy, and eviction.
- <u>Consistent Application</u>: Apply all policies and procedures consistently among all current and prospective tenants to avoid claims of discrimination.
- <u>Reasonable Accommodation Processes</u>: Establish a process for tenants to request reasonable accommodations or modifications, ensuring it is accessible and responsive.
- Record Keeping: Maintain accurate and comprehensive records of all housing transactions, including rental applications, leases, complaints, and requests for accommodations. Good documentation can be crucial in defending against discrimination claims.
- <u>Community Engagement:</u> Foster an inclusive community environment where all tenants feel
 valued and respected. This can include hosting events that celebrate diversity and providing
 information about tenant rights and resources.

Fair Housing Month serves as a poignant reminder of the progress made in the realm of housing equality, as well as the work that remains. By understanding their rights under the FHA and FEHA, tenants can better advocate for themselves in housing-related matters. Similarly, by adhering to best practices for compliance, housing providers can contribute to a more equitable and inclusive housing market.

Let's use this month to reflect on our shared responsibility to uphold fair housing principles, ensuring every individual has access to housing that is free from discrimination.

For more information, please visit www.hud.gov or www.dfeh.ca.gov

South San Francisco Chamber of Commerce Education Foundation

2024 "Higher Education Scholarship" Luncheon

Basque Cultural Center 599 Railroad Avenue South San Francisco Thursday, April 25, 2024 11:30 am ~ 1:30 p.m.

All are welcome to our luncheon honoring the outstanding achievements of our graduating seniors. The Education Scholarship Committee selected those being awarded scholarships, and we are very proud of their accomplishments and efforts.

\$50.00 Per Person in Advance Registration Form Name(s): Email Address: Organization: Address: Phone: FAX: Check (Enclosed) AMEX/ Visa/MC Exp. Sec Code Reservation Required by April 19, 2024



SIGN UP FOR GENENTECH CONNECT TODAY!

Genentech is launching a brand new email newsletter exclusively for South City residents: Genentech Connect

Genentech Connect is tailored for the SSF community and will offer a fun new way for our neighbors to get to know Genentech better. You can learn more about innovative projects, community engagement opportunities and events that contribute to the vibrancy of our city.

Please sign up and spread the word with your neighbors and friends.

To sign up and stay in the loop, <u>click here</u>.

To learn more about Genentech in South City, <u>click here</u>.

To sign up for Genentech Newsletter: Genentech: SSF Email Sign Up

To learn more about Genentech in South City: Genentech: Topics | At Home in South City

PURE STRATEGY

NO FLUFF, ONLY RESULTS

THE #1 DIGITAL AGENCY IN 2023

We've partnered with the South San Francisco Chamber of Commerce to offer you some amazing deals for 2024



OUR PACKAGES

"Everything you need" - 3 Page Website (\$900)

Home Page - Menu - Contact us

This offering is perfect for restaurants or small businesses that need something sharp to generate business

"Let's Go Viral" - Instagram Content (\$1000/month)

We'll create 30 posts a month and schedule them to your instagram.

This is ideal if you want to bring attention to your restaurant.

We've created viral posts for brands that have brought in over

1 billion in impressions. To put it into perspective, 1 viral video

= 100,000 impressions, if just 5% of those people visit your
restaurant you just gained 5,000 new customers.



WHY WE ARE THE BEST?

We've built most of the sites and apps you use on the internet. Google, Meta, Tiktok, Microsoft, and Samsung are our partners. We are the prefered vendor for their website updates, automations, research, and content. You'll find comfort in an experienced team handling your website and content.

OUR CLIENTS









PURESTRATEGY.ONLINE

EMAIL US BU

BUSINESS@TAPFORINSIGHT.COM



Saturday, June 22, 2024 At The Alexandria in San Carlos

Moonstar Charitable Organization's Stardust Gala is an opportunity for event sponsors and restaurant partners to gain valuable exposure and awareness amongst over 500 influential guests, including community leaders, philanthropists, and potential customers and work along side Martin Yan. We look forward to partnering with you to make a meaningful impact on our community, and appreciate vour support of our work to address food insecurity in South City, Daly City, Colma, San Francisco & beyond.



Ways to make an impact

Become a Stardust Gala Event Sponsor

Become a Restaurant Partner for our Gala

Donate to Moonstar Charitable Organization

About Moonstar Charitable Organization: Moonstar Charitable Organization's mission is to *inspire*, *create*, *and promote multicultural meals*, *programs*, *and support for underserved communities in the San Francisco Bay Area*. Our goal is to provide assistance where it is needed most, primarily serving low-income families, seniors and individuals facing food insecurity. We partner with River of Life Foundation, Self Help for the Elderly, and Second Harvest of Silicon Valley, and support local nonprofits through meal donations and joint events.

Your support will help us reach more individuals in need. With just \$100, you can help produce 100 meals, feeding countless individuals and families in our community.

To support our work or learn more about sponsorship opportunities, please visit our website or contact our Executive Director, Ariel Ng | ariel@moonstarcharitable.org



Thank you from the Moonstar Charitable Staff and Board!

Become a Stardust Gala Sponsor: <u>Moonstar Charitable Gala - Sponsorship Package v4.pdf - Google</u> Drive

Become a Restaurant Partner: <u>Moonstar Charitable Gala - Restaurant Partnership v3.pdf - Google Drive</u> Donate to <u>Moonstar Charitable Organization</u>: <u>General Donations - Moonstar Charitable Organization</u>

SSF Chamber Mixer at Flowers and Events by Dani: A Symphony of Community and Celebration

The South San Francisco Chamber of Commerce's recent mixer at Flowers and Events by Dani in the Tanforan Shopping Center was a resounding success, marking a memorable night of networking, exceptional culinary delights, and the harmonious blend of live music that truly "blew the roof off." The event, a testament to the community's vibrant spirit and the Chamber's commitment to fostering business relationships, was further elevated by the attendance of notable local leaders.

Mayor James Coleman of South San Francisco and **Mayor Rico Medina** of San Bruno graced the event, highlighting the strong ties between the local government and the business community. Their presence underscored the significance of local enterprises like Flowers and Events by Dani in contributing to the economic and cultural fabric of the area. In a special moment of recognition, both mayors presented Dani with awards, celebrating her contributions to the community and the success of her business in hosting such a gathering.

The venue, known for its artistic floral arrangements and impeccable event planning, provided an elegant backdrop to an evening where entrepreneurs, business owners, and community leaders connected and shared ideas. The ambiance was further enhanced by the live music that filled the venue, offering a dynamic and uplifting soundtrack to the evening's festivities. This blend of DJ and live performances created an atmosphere of celebration and community engagement, setting a new standard for Chamber mixers.

The culinary experience was nothing short of amazing, with local chefs serving up dishes that perfectly complemented the evening's elegant setting. The food, much like the venue itself, was a celebration of local talent and the diverse culinary landscape of South San Francisco.

But beyond the networking, the awards, and the music, the event stood as a vibrant celebration of the community's strength and the pivotal role local businesses play within it. Flowers and Events by Dani, with its commitment to beauty and excellence, was the perfect host for an evening that showcased the innovative spirit alive in South San Francisco.

As the South San Francisco Chamber of Commerce reflects on the success of this mixer, we are reminded of the importance of community, collaboration, and celebration. Our heartfelt appreciation goes to Mayors Coleman and Medina for their participation, to Dani for hosting us in her beautiful space, to the musicians who brought the event to life, and to all who attended for making the night truly unforgettable.

This event is a shining example of what we can achieve together and serves as an inspiration for future gatherings that aim to celebrate and support the vibrant business community in South San Francisco.

Flowers and Events by Dani

Address: Shops at Tanforan, 1150 El Camino Real Suite #292, San Bruno, CA 94066

Tel: 650-898-5014 or 909-263-9947

Email: flowersandeventsbydani@gmail.com

web: Flowers & Events by Dani - Blossoming Moments, Memorable Events

(flowersandeventsbydani.com)

































Ways to stress less

April is Stress Awareness Month, but most people feel stress every day. In fact, at any given time, about half of Americans report feeling stressed and that's just those who are conscious of it.

While we can't eliminate stress completely, we do have ways to get ahead of it and learn how to control it before it controls us. Learn to recognize stressful situations and build positive coping strategies for life's many ups and downs.

Take a moment to breathe

When you feel stressed, try a few minutes of deep breathing. Breathe in for a count of 5, hold for 5, and exhale for 5. Repeat 10 times or until you start feeling more calm, grounded, and focused.

Recognize stress

Stress comes in different forms — from minor issues to major conflicts. Whether it's balancing work and personal life, staying organized, or seeking support, we can help.

Sweat stress away

Exercise is a great way to combat stress. Getting active relieves tension in your body and releases feel-good brain chemicals that fight the effects of stress.



Learn more strategies to deal with stress.
Scan the QR code or visit kp.org/stressmanagement to get started.

Help yourself, colleagues, and/or family learn how to recognize and get ahead of stress with tips and resources to help them manage it.

Edward Kao, MD

Physician-in-Chief

Kaiser Permanente South San Francisco Medical Center



Friday, May 24, 2024 Registration: 7:30 am – 8:30 am Event: 8:30 am -10:00 am VIP: 10:00 am – 10:30 am

Location: San Francisco Airport Marriott Waterfront

1800 Old Bayshore Hwy Burlingame, CA 94010

Sponsorship and Ticketing Information: https://www.jobtrainworks.org/boc2024/

For questions regarding the event and sponsorship, contact Reshma Putnam RPutnam@jobtrainworks.org or 650 330 6436

It's time for JobTrain's 40th annual Breakfast of Champions, our biggest event fundraiser of the year! The tradition of the Breakfast of Champions is to celebrate JobTrain students and graduates. JobTrain is advancing social and economic well-being in our communities by opening pathways to quality careers for people of diverse backgrounds throughout the Bay Area. We will hear testimonials of overcoming obstacles and persevering. We will share in JobTrain's mission to help everyone find their pathway to economic freedom. JobTrain is a non- profit organization providing career training and job search assistance to the bay area since 1965. Proceeds will directly benefit programs which help individuals find sustainable careers.

Sponsorship Opportunities:

Platinum \$25,000	GOLD \$10,000
10 First Priority Seating	10 First Priority seating
Logo prominent displayed:	Logo prominently displayed:
on table sign	on table sign
print media and publications	print media and publications
printed program	printed program
JobTrain's website for 1 year	JobTrain's website for 1 year
3 posts on JobTrain's social media	2 posts on JobTrain's social media
platforms	platforms
in day of event e-blast	in day of event e-blast
VIP Meet and Greet for all guests	VIP Meet and Greet for all guests
SILVER \$5,000	BRONZE \$2,000
10 First Priority seating	10 seats
Logo prominently displayed:	Logo displayed:
on table sign	on table sign
printed program	printed program
JobTrain's website for 1 year	JobTrain's website for 1 year
1 post on JobTrain's social media	VIP Meet and Greet for all guests

INDIVIDUAL TICKET \$100

in day of event e-blast VIP Meet and Greet for all guests

platforms

Friendly reminder to Chamber Members:

Have you changed your contact information, email address, or phone numbers?

Please provide the SSF Chamber of Commerce with your information to keep our website



up to date.

You can email any changes to info@ssfchamber.com



You can RSVP and pay for our events by going to the calendar section and clicking on the event you want to attend. Registration is for SSF Chamber members.

Not a Chamber member yet? Contact the Chamber at <u>info@ssfchamber.com</u> or visit www.ssfchamber.com

Follow us on <u>Facebook</u> & Instagram for the latest Chamber news.

Calendar of Events

April - National Volunteer Month

4/10 6:30pm - Regular City Council Meeting

4/24 6:30pm - Regular City Council Meeting

4/25 11:30am to 1:30pm Scholarship Award Luncheon at Basque Cultural Center (Advance Tickets Required)

South San Francisco Chamber Member Benefit

Did you know as one of the many benefits of being our member that you can submit your events for Chamber approval through our monthly newsletter, or social media outlets? Once approved, it will be listed on our <u>event calendar!</u>



Arco's Self Storage & Wine

1357 San Mateo Ave South San Francisco CA 94080 Julie Arco (650)873-2726

ssf@arcosstorage.com

https://arcosstorage.com/locations/south-san-francisco

AstraZeneca

121 Oyster Point Blvd South San Francisco CA 94080 (650)634-0103 https://www.astrazeneca-us.com/

Early Years

Linda Friedlin 371 Allerton Ave South San Francisco CA 94080 (650)678-1491

Lindor227@gmail.com



Your support is truly appreciated!

Alida Manor Apartments (April 2018) BLT Construction (February 2011) CAT Communications (April 1993) C&J Roofing Co Inc. (April 2000) Cellmark, Inc. (February 2007)

Comfort Inn and Suites SFO Airport North (February 2013)

Expeditors (July 2008)

Golden Gate Produce Terminal, Ltd. (April 1986)

Hotel Focus SFO (March 2013) Luis Chem-Dry (October 1996) SSF Adult Education (April 2000)

Sonesta ES Suites San Francisco Airport Oyster (March 2012)

Soroptimist International of No. San Mateo (April 2004)

Trap's Tire & Auto Center (April 2000)

Legislative Watch List

We take care of politics so you can take care of your business

Chairman Circle Members

Chairman's Circle members receive benefits above and beyond typical membership, with the highest visibility at Chamber events and in publications

Chairman Circle - GOLD MEMBER





Chairman Circle - SILVER MEMBERS







Chairman Circle - BRONZE MEMBERS







2023-24 Board Officers

Interim President Sailesh Mehra SM8

Vice President TBD

Board of Directors

Daniela Jonguitud Chajinel Home Care Services

Keri Kirby Sitike Counseling Center

Suzanne Lee

Chamber Personnel

Mary Prem CEO

Arlene Dozier Administrative Assistant

Annie Distefano

Treasurer Kevin Williams California Water Service

Ex-Officio City Manager Sharon Ranals Genentech

Natalia Morales Kilroy Realty Corporation

Christina Ng Grand Palace Restaurant

> Shetal Patel Hampton Inn SFO

Pravin Punjiya Fairfield Inn by Marriott SFO

> Kevin Worth Kaiser Permanente

Office Assistant

Controller Ivone Chanu

South San Francisco Chamber of Commerce | 213 Linden Avenue, South San Francisco, CA 94080

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