August 2021



Our Mid-Month Update...some things can't wait!

Visit our NEW Website!

# **ADA & CASp Accessibility Resources**

## KNOWLEDGE IS EMPOWERING

# Educating Yourself about ADA Accessibility

Every kind of business is vulnerable to ADA Lawsuss. No business that offers goods or services to the public, is immune. Therefore business owners, property owners, property managers, franchisees, franchisors, lessees, lessors & of course, the professionals that one relies on for advice, support or representation, need to be informed about accessibility for the disabled & the ADA.



**SAVE THE DATE:** Wednesday September 15, 3pm-4pm for a Virtual SSF Chamber Town Hall. Hear from Steve Schraibman AIA, CPE, CASp. Steve believes that every kind of business is vulnerable to ADA Lawsuits. No business that offers goods or services to the public, is immune and needs to be informed about accessibility for the disabled & the ADA.

## Visit his Website & Learn More!

# NOTICE TO APPLICANTS FOR BUSINESS LICENSES AND COMMERCIAL BUILDING PERMITS:

Under federal and state law, compliance with disability access laws is a serious and significant responsibility that applies to all California building owners and tenants with buildings open to the public. You may obtain information about your legal obligations and how to comply with disability access laws at the following agencies:

DEPARTMENT OF GENERALSERVICES, Division of the State Architect, CASp Program

www.dgs.ca.gov/dsa www.dgs.ca.gov/casp DEPARTMENT OF REHABILITATION Disability Access Services

www.dor.ca.gov www.rehab.cahwnet.gov/ disabilityaccessinfo DEPARTMENT OF GENERALSERVICES, California Commission on Disability Access

www.ccda.ca.gov/ www.ccda.ca.gov/resourc es-menu/

## CERTIFIED ACCESS SPECIALIST INSPECTION SERVICES

Compliance with state and federal construction-related accessibility standards ensures that public places are accessible and available to individuals with disabilities. Whether your business is moving into a newly constructed facility or you are planning an alteration to your current facility, by engaging the services of a Certified Access Specialist (CASp) early in this process you will benefit from the advantages of compliance and under the Construction-Related Accessibility Standards Compliance Act (CRASCA, Civil Code 55.51-55.545), also benefit from legal protections.

Although your new facility may have already been permitted and approved by the building department, it is important to obtain CASp inspection services after your move-in because unintended access barriers and violations can be created, for example, placing your furniture and equipment in areas required to be maintained clear of obstructions. For planned alterations, a CASp can provide plan review of your improvement plans and an access compliance evaluation of the public accommodation areas of your facility that may not be part of the alteration.

A CASp is a professional who has been certified by the State of California to have specialized knowledge regarding the applicability of accessibility standards. CASp inspection reports prepared according to CRASCA entitle business and facility owners to specific legal benefits, in the event that a construction-related accessibility claim is filed against them.

To find a CASp, visit www.apps2.dgs.ca.gov/DSA/casp/casp\_certifled\_list.aspx,

#### DISABILITY ACCESS REQUIREMENTS AND RESOURCES

## **GOVERNMENT TAX CREDITS, TAX DEDUCTIONS AND FINANCING**

State and federal programs to assist businesses with access compliance and access expenditures are available:

## Disabled Access Credit for Eligible Small Businesses

FEDERAL TAX CREDIT—Internal Revenue Code Section 44 provides a federal tax credit for small businesses that incur expenditures for the purpose of providing access to persons with disabilities. For more information, refer to Internal Revenue Service (IRS) Form 8826: Disabled Access Credit at <a href="https://www.irs.gov">www.irs.gov</a>.

STATE TAX CREDIT—Revenue and Taxation Code Sections 17053.42 and 23642 provide a state tax credit similar to the federal Disabled Access Credit, with exceptions. For more information, refer to Franchise Tax Board (FTB) Form 3548: Disabled Access Credit for Eligible Small Businesses at <a href="https://www.ftb.ca.gov">www.ftb.ca.gov</a>.

## Architectural and Transportation Barrier Removal Deduction

FEDERAL TAX DEDUCTION—Internal Revenue Code Section 190 allows businesses of all sizes to claim an annual deduction for qualified expenses incurred to remove physical, structural and transportation barriers for persons with disabilities. For more information, refer to IRS Publication 535: Business Expenses at <a href="https://www.irs.gov">www.irs.gov</a>.

#### California Capital Access Financing Program

STATE FINANCE OPTION—The California Capital Access Program (CalCAP) Americans with Disabilities Act (CalCAP/ADA) financing program assists small businesses with financing the costs to alter or retrofit existing small business facilities to comply with the requirements of the federal ADA. Learn more at <a href="https://www.treasurer.ca.gov/cpcfa/calcap/">www.treasurer.ca.gov/cpcfa/calcap/</a>.

# FEDERAL AND STATE LEGAL REQUIREMENTS ON ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES

AMERICANS WITH DISABILITIES ACT OF 1990 (ADA) —The ADA is a federal civil rights law that prohibits discrimination against individuals with disabilities, and requires all public accommodations and commercial facilities to be accessible to individuals with disabilities. Learn more at <a href="https://www.ada.gov">www.ada.gov</a>.

CALIFORNIA BUILDING CODE (CBC)—The CBC contains the construction-related accessibility provisions that are the standards for compliant construction. A facility's compliance is based on the version of the CBC in place at the time of construction or alteration. Learn more at <a href="https://www.bsc.ca.gov">www.bsc.ca.gov</a>.



Everyone must wear a face covering inside, according to the County of San Mateo's local health order. (Effective Aug. 3, 2021)

Covering your face helps prevent the spread of COVID-19.

根据圣马特奥县的卫生令,每个人在室内必须戴口罩。 (2021年8月3日生效)

戴口罩会避免新冠病毒传播。

Todos deben usar la mascarilla en espacios cerrados, de acuerdo con la Orden de Salud del Condado de San Mateo. (Efectivo Agosto 3, 2021)

Cubriendo su cara ayuda a prevenir la propagación del COVID-19.





In accordance with the recent health order announcement, the County of San Mateo has released their latest face covering signage for businesses to display.

Additionally, the County "...has <u>developed additional materials</u> to educate residents about COVID-19 and the steps to keep our community safe.

These images and documents are free for your use."

• Featured materials include flyers, graphics, and postcards on: Vaccination, Face Coverings, Hand Washing, Testing and more!

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To download the <u>County of San Mateo's</u> latest sign, please click <u>here</u>. (<u>Click to view</u> the County's additional COVID-19 materials)

# **Member News & Announcements**



# SAN MATEO COUNTY STRONG SMALL BUSINESS ASSISTANCE GRANT PROGRAM



Thursday, August 12 | 1:00PM - 2:00PM | VIA ZOOM

Please join us on Thursday, August 12<sup>th</sup> for a briefing of the upcoming SMC Strong - Small Business Assistance Grant Program. We will discuss the program, how you can engage and spread awareness to the businesses in your community.

This program provides a fresh round of funding for local, small businesses impacted by the pandemic and <u>did not</u> receive prior County, state or federal relief.

# REGISTER HERE: HTTPS://BIT.LY/3CL9MO3

\*Zoom information will be sent to registered attendees\*

#### PRESENTED BY:







For questions, please email Larisa Ocañada at locanada@samceda.org www.smcstrong.org

# MICROENTERPRISE HOME KITCHEN OPERATION (MEHKO)

A permitted mini restaurant that operates in a residential kitchen.

## **OPERATORS ARE REQUIRED TO:**

Be a RESIDENT OF THE HOME and responsible for the operation



Limit operation to 30 MEALS PER DAY, AND 60 MEALS PER WEEK with a \$50,000 annual sales cap

# APPLICATION STEPS:

MEHKO

- CONTACT
  Environmental Health
  Services at
  (650) 372-6200,
  or visit smchealth.org/
- SUBMIT THE FOLLOWING:

   Application f

   Standard Opposedures (S
  - Application form
     Standard Operating
     Procedures (SGP) form
     Applicable fee (Fees
    for this Program are
    waived until 2023.)

Environmental Health Services will contact you within 5 business days.

Upon approval of documents and an in-home impection by the County, a MEHKO IS APPROVED TO OPERATE.



DELIVER FOOD to the consumer directly

SERVICE INTERMEDIARIES approved by CA Department of Public Health

Get INTERNET FOOD



Prepare, cook, and serve all food on the SAME DAY



Pass an approved accredited FOOD SAFETY EXAM

Have any person involved with the operation obtain a FOOD HANDLER PERMIT from an approved provider

## **OPERATORS ARE NOT ALLOWED TO:**



EMPLOY MORE THAN ONE FULL-TIME EMPLOYEE Produce, serve, or use raw milk, serve raw oysters or any food that would require a HAZARDOUS CRITICAL ANALYSIS AND CRITICAL CONTROL POINTS (HACCP)

RESELL FOOD to other food facilities



DISPLAY ANY SIGNAGE or other outdoor advertising

# FOR MORE INFORMATION, VISIT SMCHEALTH.ORG/MICROKITCHEN





Environmental Health Services | Food Program

2000 Alameda de las Pulgas, Suite #100, San Mateo, CA 94403 Phone:(650) 372-6200 | smchealth.org/lood

# **AUGUST 2021**









WE SERVE SMALL BUSINESS OWNERS AND ASPIRING ENTREPRENEURS ACROSS THE UPPER PENINSULA. START AND GROW YOUR BUSINESS WITH RENAISSANCE!



DIGITAL MARKETING: SEO

AUGUST 3, 6:30-8PM



POP-UP ACCELERATOR (4 WEEKS)

AUG 18, AUG 25, SEPT 1, SEPT 15, 6-9PM



MANAGING A SUCCESSFUL LAUNCH

AUG 17, 6-8 PM



ECOMMERCE: SHOPIFY

AUG 24, 6:30-8PM



HR: HIRING AND DEVELOPING YOUR TEAM

**AUG 26, 4-6PM** 



BRANDING: TELLING YOUR BUSINESS STORY

AUG 31, 6-8PM





TO REGISTER, PLEASE VISIT: HTTP://WWW.RENCENTER.ORG/CALENDAR



#### CALIFORNIA SENATE DISTRICT 13

The district encompasses the San Francisco Penimula and the northwestern reaches of Silicon Valley. It forms the main corridor between the state's third and fourth largest and the San Francisco Bay Area's two largest cities: San Jose in the south and San Francisco in the north.

#### San Mateo County @ 82.5%:

Atherton, Belmont, Brisbane, Burlingame, East Palo Alto, Foster City, Half Moon Bay, Hillsborough, Menlo Park, Millbrae, Pacifica, Portola Valley, Redwood City, San Bruno, San Carlos, San Mateo, South San Francisco (72.6%).

#### Santa Clara County @ 18.8%:

Los Altos, Los Altos Hills, Paío Alto, Mountain View, Sunnyvale

CALIFORNIA
STATE
SENATOR
JOSH
BECKER

SATURDAY, AUGUST 21, 2021 10:30AM—12:30PM CARLMONT HIGH SCHOOL PERFORMING ARTS CENTER

Please join Senator Becker as he updates the community on his first legislative year in Sacramento. Belmont's Mayor Charles Stone will introduce Senator Becker to the audience who will be seated on a first come basis.

This is a complimentary event brought to you by the Belmont Chamber of Commerce.



# VIRTUAL EVENT

Guest Speaker Daniela Jonguitud - SSF CHAMBER Director Tuesday August 31st 5:00 PM TO 6:00 PM FREE FOR SSF CHAMBER MEMBERS & S15.00 NON MEMBERS RSVP: www.ssfchamber.com/events.aspx



# **Chairman Circle Members**

Chairman's Circle members receive benefits above and beyond typical membership, with the highest visibility at Chamber events and in publications

## Chairman Circle - Gold Member



Chairman Circle - Silver Members







# tri counties bank

Chairman Circle - Bronze Member





The Chamber appreciates and acknowledges the generous support of our Chairman Circle Members who support our efforts and make it possible to be the voice of businesses here in the City of South San Francisco



## 2021 BOARD OF DIRECTORS

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