

Our monthly news & updates



Season's Greetings as we ring in the holidays of 2021! I hope everyone had a safe and peaceful Thanksgiving. It will be a busy season for us, for sure! It is hard to believe that an entire year has already passed as we continue to struggle through this pandemic. Lots of ups and downs for everyone. Who remembers the 20 minutes we had without wearing our masks in public? Yeah, I don't either....

Looking back on 2021, it is interesting to see how many "tiers" we went through; it was like coloring in a coloring book. Thank goodness for parklets so we could continue to enjoy our favorite restaurants. Despite the roller coaster ride we were on, your



Chamber still managed to achieve some pretty impressive tasks this past year including hosting a few Hotelier Roundtable meetings with the City, we welcomed new Board Directors, unveiled a brand new website, awarded 30 scholarships to our deserving high school seniors, hosted several virtual networking events, hosted a few virtual learning events, and even had our first in-person "Good Morning South San Francisco" breakfast meeting. That led to our second in-person mixer event which was well attended. But, wait, there's more....our first in-person ribbon cutting just last month! Additionally, we welcomed over 25 new members to our Chamber!

A special THANK YOU to **Azisa Todd** and **Frankie Sapp** of the **San Mateo County Pride Center** for their informative webinar on "Pronouns 101" that took place last month. We were proud to be a part of this great educational experience.

As I mentioned earlier, December will be busy starting with **Santa Comes To Town** on Sunday, December 5th at City Hall. Next, join us for the **Ribbon Cutting** for the **South San Francisco Police Operations and 911 Dispatch Center** on Tuesday, December 7th followed by the **City Council Reorganization Ceremony Installation of the Mayor and Vice Mayor** that evening. We will also celebrate the **Retirement of Police Chief Jeff Azzopardi**. Then, join the Chamber and the **South San Francisco Women's Club** for the annual **Holiday Mixer and Holiday Giving** event on Thursday, December 9th.

Welcome new members **Bird Rides Inc**. and **El Nino Sport Inc**. Meet our new members at our upcoming **Annual Recognition and Business Awards** dinner on Thursday, March 3, 2022 where our newest Board Directors, Vice-President and President will be installed.

Many thanks to all our renewing members – we truly appreciate your support.

As always, there is always so much happening with your Chamber. We look forward to seeing you in person at one of our events very soon! Be well, remember to support your Chamber members, and be thankful for each other.

Merry Christmas and Happy Holidays to everyone and see you next month!

Director Kristen Ditlevsen

Now that the Holidays are upon us, I thought it would be a good opportunity to look back on the year and share some fun facts about Liberty Bank. Liberty Bank was founded in South San Francisco in 1982. We are currently the only bank headquartered in South San Francisco. In fact, with the most recent round of bank mergers in our area, we are now the only bank headquartered in San Mateo County.



Liberty Bank is a publicly traded, family-owned bank that is focused on providing full service banking in the communities we serve. In addition to our main office in South San Francisco, we have branches in Boulder Creek and Felton, which serve the Santa Cruz Mountain area. We are an FDIC insured financial institution which sounds big, but we are truly a small business dedicated to the local community. We have fewer than 50 employees in our three branch network. That is a stark contrast to some of the larger names in banking like Wells Fargo, with over 5200 branches and 268,000 employees.

The truth of the matter is that there is a need for different sizes and types of financial institutions to serve the different segments of the consumer and business markets. For example, larger institutions can make more significant investments in technology and have more staffing which allows them to navigate the complex network of regulations in an automated fashion. The Fintechs have also leveraged technology to offer a "quick and easy" online approach to many traditional banking services. We rely on these companies to serve the larger mass markets. Fintechs are not always a low cost option but they serve an important segment of the small business and consumer population. In contrast, it can be challenging to find the personal service you need when a problem arises.

As a community bank, our strength is knowing our customers and our market well enough to understand their needs. When you call us we answer the phone, and when you come in to see us we are right here. This became even more critical during the COVID 19 pandemic. For example, there were many local businesses in our markets who needed access to PPP funding to stay open. Most could not get into the program through another source. Although we were not set up for PPP funding, initially, we quickly realized that our customers were depending on us for access. We walked each applicant through the process, and then again assisted them with Loan Forgiveness. Our PPP effort was smaller in scale, but many of our clients needed the personal touch not available elsewhere. Other larger clients were running into roadblocks with some of the larger lending sources that they could not get resolved.

Looking back over the 2021 and most of 2020, the value of a banking relationship came into focus in a more traditional way. We are proud to have close relationships with our clients and do all we can to serve their needs. We appreciate the opportunity to work with the South San Francisco Chamber of Commerce and to be involved in the community.

Member News, Community Events & Announcements \$ RENAISSANCE WINTER... 43 ATURING DJ SNICK AT NIGHT ICAL FOOD, CRAFT AND FASHION VENDORS 24 SHOP LOCAL, EAT LOCAL THIS HOLIDAY SEASON! DECEMBER 4 10AM to 2 PM renaissance **Renaissance Winter Pop-Up**

December 4, 10am-2pm 366 Grand Ave SSF The Renaissance Winter Pop-Up is celebrating local entrepreneurs! Food trucks, food booths, crafts and fashion, and all kinds of services. Featuring DJ Snick at Night and adult sized lawn games. It's happening at 366 Grand Ave, South San Francisco



Supporting small businesses is supporting our community's recovery. Hardships from COVID-19 have affected everyone, but have decimated small businesses. Many have closed and many hang on by threads.

To support small businesses in these critical times, the County and city partners launched Choose Local San Mateo County, a mobile app that enables shoppers to earn rewards automatically at hundreds of participating local businesses, which can be redeemed as cash discounts at select businesses.

Choose Local San Mateo County makes it easy

to shop locally and support small businesses. Download the app today to begin shopping at the 290+ diverse businesses participating in Choose Local San Mateo County, and earn SMC Points to apply as cash discounts at select businesses.

Learn more at <u>www.ChooseLocalSMC.com</u>.



NEW ECONOMIC ADVANCEMENT CENTER

OPENS JANUARY 2022

The new Economic Advancement Center is opening its doors to the South San Francisco community in January 2022, located at 366 Grand Avenue. The Center will focus on providing residents and small businesses with a suite of resources for job seekers, training opportunities, entrepreneurs and start-ups, as well as local small businesses with the goal of

advancing economic opportunities for our residents and small business community.

Within the Center, JobTrain will focus on preparing individuals to turn their lives around-from under or unemployment to success and economic prosperity. JobTrain brings a targeted program for South San Francisco to the Center by offering resources through assessment, job skills training, and high potential career placement. Contact JobTrain online at www.jobtrainworks.org, or by calling (650) 505-4727.

Also located at the Center, the North County Business Resource Center, a project of Renaissance Entrepreneurship Center, South San Francisco and San Mateo County, will offer free business impact workshops, business consulting, and networking opportunities for small businesses and entrepreneurs. Services offered will include business planning, marketing, finance, and assistance starting or growing a business. Contact the North County Business Resource Center at brc@rencenter.org, or by calling (650) 321-2193 x1103.



SBA COVID-19 Economic Injury Disaster Loans



SBA Announces Updated Guidance Regarding Applicant Deadlines for COVID 'Economic Injury Disaster Loan' Program

"Today, the <u>U.S. Small Business Administration</u> (SBA) announced updated guidance for '<u>COVID</u> <u>Economic Injury Disaster Loan (EIDL)</u>' <u>program</u> applicants to better serve small business owners in need, while funding

remains available.

Since its inception, the 'COVID EIDL' program, a federal disaster relief loan designed to better serve and support our small business communities still reeling from the pandemic, especially hard-hit sectors such as restaurants, gyms, and hotels, has approved nearly \$300 billion in relief aid."

"Eligible small businesses, nonprofits, and agricultural businesses in all U.S. states and territories can apply. Visit <u>www.sba.gov/eidl</u> to learn more about eligibility and application requirements. The last day that applications may be received is December 31, 2021. Applications received by December 10 for <u>Supplemental Advance</u> will be processed in the order received and the SBA cannot guarantee processing of all applications by December 31."



PLAN YOUR PARTY, PICK YOUR PERK

From AC Lounge to AC Kitchen, AC Hotel San Francisco Airport/Oyster Point Waterfront serves as a canvas for all types of meetings and events. Guests and attendees will enjoy an open layout that allows them to flow freely throughout these spaces, finding inspiration wherever they go. Our meeting rooms are designed to facilitate boundless creativity with complimentary essentials. Book and host this year's holiday meeting or special event with us by November 1et to December 31et, 2021, and you'll get to pick a perk:

\$7,500 (Select One)

- Complimentary one hour coffee break (coffee, tea, decaf)
- 10% Discount on-site AV
- 10% Discount on Room Rental
- Triple Event Planner Points

\$15,000 (Select Three)

- Complimentary Dance Floor Rental
- 20% Discount off on-site AV
- · Complimentary One Hour Beer and Wine Reception
- 5% Discount on Food & Beverage
- 50% Off Room Rental
- One complimentary upgraded Bayview room with sleeper sofa (1 Night)

\$10,000 (Select Two)

- · 50% Discount on Dance Floor Rental
- Complimentary Linen Rental
- 15% Discount off on-site AV
- · Complimentary Coffee Break
- 5% Discount on Food & Beverage
- · 15% Off Room Rental
- One complimentary standard room (1 Night)

	AREA	:5Q.FT	THEATER	SCHOOLROOM	CONFERENCE	U-SHAPE	RECEPTION	BANQUET
LIBERTY BALLROOM	85x30.75x14	2675	200	100	60	ne.	.250	200
LIBERTY 1	44x30.75x14	1353	100	50	340	114	150	100
LIBERTY 2	43x30.75x14	1922	100	50	30	34	150	100
LIBERTY PRE-FUNCTION	36x17x12	085	2 - A		1.4	(4)	60	:40
BAYVIEW	44/24/9.6	1050	100	- 44	28	20	100	80
BAYVIEW 1	21x24x9.8	604	60	22	14	15	50	.40
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Contact Margaux Esplana (Catering Sales Manager) - 650.238.2956 -Margaux Esplana@marriott.com or any of our sales professionals to lock in your preferred dates by November 1st - December 31st, 2021, Some restrictions on perks may apply. Contact the hotel directly for more details.

AC HOTEL SAN FRANCISCO AIRPORT / OYSTER POINT WATERFRONT 1333 Veteouns Boolevand South Ban Francisco, CA 94080 T. 0007424011





SOUTH SAN FRANCISCO CONFERENCE CENTER Please Call Judy to Schedule your Social Event Now!

Judy Reyes 650-877-5200 <u>ireyes@ssfconf.com</u> Ssfconf.com Rudolph announces the return of... Santa Comes to

SUNDAY, DECEMBER 5, 2021 City Hall • 400 Grand Ave 11:00 a.m. - 3:00 p.m.

Presented by:

Kiwanis Club of South San Francisco, South San Francisco Parks & Recreation Department, & The South San Francisco Chamber of Commerce





For more information visit: www.ssf.net/rec or call: (650) 829-3800



CITY OF SOUTH SAN FRANCISCO 2021 HOLIDAY DRIVE

Please consider making a monetary donation to help make a child's holiday a little brighter!

Monetary donations can be accepted via PayPal: <u>paypal.me/IAFFL1507CF</u> IN NOTES SECTION, PLEASE ADD "HOLIDAY DRIVE"

> Checks made payable to: IAFF Local 1507 Charity Foundation, Inc.

> > Checks can be sent to: SSF Holiday Drive 480 North Canal St. SSF, CA 94080



PLEASE MAKE DONATIONS BY 12/17/2021

Business Cluvards is scheduled an March 3, 2022		Annual Recognit	tion G	
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Phone:	>	WRITE IN NOMINEE: I nominate (Company, Organization Name: Key Contact:	Title: Email:	

form to info@ssfchamber.com before December 31, 2021.



Bird Rides Inc.

Bob Walsh

(415) 697-9495

Email: bob.walsh@bird.co

Bird shared electric scooters are coming soon to the Oyster Point area of South San Francisco!

El Nino Sport Inc.

Gilbert Melendez

1 S. Linden Suite #7

South San Francisco, CA 94080

(415) 676-7421

https://elninomma.com

Email: melenedezgil@hotmail.com

Martial Arts Gym for all ages, Jiu-jitsu, Wrestling, Boxing, Kickboxing, Self Defense Wellness



Callaghan Financial Planning Company (June 2020)

InFlowTech, Inc. (November 2007)

Your support is truly appreciated!

La Nueva Perla Restaurant (June 2012)

SKS Partners, LLC (June 2018)

Sares Regis (December 2015)

City Cabling (February 2014)

Legislative Watch List

We take care of politics, so you can take care of your business



New 2022 California **Employment Laws**



Consideration for

Employees to the

Workforce



COVID-19 Employers Returning Their VaccineGuidance Updated

Article Credit: CalChamber

Article Credit: CalChamber

Article Credit: HRWatchdog

Educational Resources

Webinars, ZOOM, Meetup, Coffee Chats and more....



You can RSVP and pay for our events by going to the calendar section and clicking on the event you want to attend. Registration is for SSF Chamber members.

Not a Chamber member yet?

Contact the Chamber at info@ssfchamber.com

or visit www.ssfchamber.com

Follow us on Facebook for member announcements and latest Chamber news.

Diversity & Inclusion in the Workplace

Free Webinar

(pre-recorded)

This webinar explores:

Definition and value of diversity

Impact of diversity on small businesses

Uncovering bias in recruiting and pay practices

How to discuss race and equity with employees

SSF Chamber Calendar of Events

Santa Comes to Town

Sunday, December 5, 2021

11:00am – 3:00pm

City Hall, 400 Grand Avenue

Presented by:

Kiwanis Club of South San Francisco

South San Francisco Parks & Recreation Department

South San Francisco Chamber of Commerce

Holiday Mixer & Toy Drive

Hosted by the South San Francisco Women's Club

Thursday, December 9, 2021

5:00pm-6:30pm

470 Grand Avenue, SSF

RSVP : info@ssfchamber.com

Chairman Circle & Board of Directors Holiday Event

Thursday, December 16, 2021

5:00pm - 7:00pm

This is a private event

Steps to creating a diversity initiative

Register here

2022 Events

South San Francisco Chamber of Commerce

Annual Recognition and Business Awards

Thursday, March 3, 2022

Reception: 6:00pm – Dinner: 7:00pm

South San Francisco Conference Center

255 So Airport Blvd., SSF

MORE DETAILS COMING!

South San Francisco Chamber of Commerce

Higher Education Scholarship Luncheon

Thursday, April 21, 2022

11:30am – 1:30pm

SSF Elks Lodge

920 Stonegate Drive, SSF

South San Francisco Chamber of Commerce

TASTE of South San Francisco

Friday, November 4, 2022

12:00 - 2:00pm

South San Francisco Conference Center

255 So Airport Blvd., SSF

MORE DETAILS COMING!

Chat With SCORE Mentors Online AVAILABLE 24/7

Get Free Advice from SCORE Mentors When You Need It

We're here for you. Mentors are available on SCORE.org to answer your business questions.



South San Francisco Chamber Member Benefit

Did you know as one of the many benefits of being our member that you can submit your events for Chamber approval through our monthly newsletter, or social media outlets. Once approved, it will be also be listed on our <u>event calendar</u>!

Chairman Circle Members

Chairman's Circle members receive benefits above and beyond typical membership, with the highest visibility at Chamber events and in publications





2021 BOARD OF DIRECTORS	BOARD MEMBERS	Sec. 211-25.
President	Bill Benavides	Reggie Kumar
lim McGuire	BLT Construction	AC Hotel by Marriott
Best Western Plus	Concernance and	San Francisco Airport
Grosvenor Hotel	Matthew Butler	10050000000000000000
	Tri Counties Bank	Jim Metz
Vice President	and the second reserves	Advanced Business
Tony Clifford	Darius Lahtinen	Forms
AAA Clifford	Genentech	TAKEN SE
		Natalia Morales
Treasurer	Kristin Ditlevsen	Kilroy Realty
Paul Formosa	Liberty Bank	Corporation
SSF Scavenger		2015 4 00 M 20110
Company	Dave Gallagher	Christina Ng
N-96 (2-5, 10)	Madison Street Press	Grand Palace
Ex-Officia	11 CONTRACTOR (1207-04) DAVIDA	Restaurant
Mike Extrall	Olen Carria	

Mike Futrell Olga Garcia City of South San CG Moving Company Francisco

3

Kathy Hoffman California Water Service

Daniela Jonguitud Chajinel Home Care Services Amoura Kevin Worth Kaiser Permanente

CEO VACANT

Gus Shihadeh

Staff Linda Parenti Arlene Dozier