

April 2020



Our monthly news & updates

Visit our Website

President Jim McGuire

I truly hope this message finds everyone safe and healthy. These circumstances have definitely been life- changing in almost every aspect of our day-to-day activities. More than ever, now is the time to bring out the very best in each and every one of us. During these unknown and stressful times, emotions tend to run high and often we can find ourselves *reacting* instead of taking the time to gather our thoughts, take a deep breath and remember that we are all in this together before we *respond*. It can be easier said than done, but it is a practice I try to remind myself of many times throughout the day, whether personally or professionally. There are a lot of positive quotes and great songs out there to help us get through these challenging times – some will give you an “ear worm”...nothing wrong with that! Here are a few. I dare you to try to get these out of your head:



- “Don’t worry, be happy!” (Bobby McFerrin)
- “Don’t worry 'bout a thing, cause every little thing’s - gonna be alright” (Bob Marley)
- “U can’t touch this” (MC Hammer)
- “I want to break free” (Queen)
- “I will survive” (Gloria Gaynor)

Please know that all of us here at the Chamber – the staff and Board of Directors - are sending our very best wishes out to everyone during these times.

We hope you had the chance to join the recent Zoom video conference call with **SAMCEDA** (San Mateo County Economic Development Association), **Mayor Richard Garbarino**, City Manager **Mike Futrell** and other city department heads, chamber board members and many of our business owners in South San Francisco. It was a very informative call and we hope that you found it to be the same. A very special thank you to **Rosann Foust**, President & CEO of SAMSEDA for co-hosting this Q&A call. Please visit SAMSEDA’s website for up to date information at samseda.org.

Also, our CEO **Liza Normandy** has done an excellent job keeping our Chamber’s website up to date regarding COVID-19 Small Business Resources and much more. Be sure to visit it regularly and stay informed to help your business!

In other news....it may have been our last “HOORAH” for a little while, but we are happy that we were able to hold our “**Annual Recognition & Business Awards**” dinner on March 5th! It was a wonderful

night and I would like to again thank Assembly Speaker Pro-Tem **Kevin Mullin** for yet another successful and entertaining job as our emcee for the 5th time! Congratulations to all of the dignified winners of our Business Awards and Special Recognition Awards! Well deserved!!!

Although our events, mixers, meetings and other Chamber events have been temporarily placed on hold, that doesn't mean that your Chamber Board of Directors have put things on hold. The Chamber staff and BOD are still very much engaged and working very hard for our membership – we may not be meeting face-to-face, but today's technology keeps us together including teleconferencing and video conferencing, still conducting our meetings.

Be sure to check our Facebook and Twitter feeds for updates on a regular basis. Our thoughts are with all of you during these uncertain times, but as I mentioned before, we will prevail. Our community is strong and your Chamber is strong. Better days are ahead.

Message from Gig Codiga, Chamber of Commerce Board of Directors:

Over the past four decades, Genentech has grown from a handful of employees working in a rented warehouse to a leading biotechnology company that discovers and develops life changing medicines for people around the world. We're proud that our founders chose to call South San Francisco home more than 40 years ago, and we feel very rooted in and connected to this city and its residents.



Throughout our time here, we've worked hard to be a good neighbor – fueling job creation, contributing to the local economy, partnering with the city to help tackle local issues, and actively participating and investing in the community, especially the local school district. Here are a few facts I'd like to share:

- For every 100 jobs at our South San Francisco campus, 10 additional jobs are generated for people in the city.
- In partnership with the South San Francisco Unified School District, we developed an award-winning science education program, Futurelab, for all 9,000 K-12 students. We also built Science Garage, a state-of-the-art lab and four year biotech curriculum for high school students and we provide scholarships for seniors interested in STEM fields. Since 2015, we have invested more than \$28 million in Futurelab, including over 65,000 employee volunteer hours.
- Our longstanding Genentech Goes to Town program, where we give employees vouchers to spend at South San Francisco storefronts, has contributed more than \$3 million to downtown businesses.
- Genentech has long been committed to transportation sustainability, and we've made significant investments in local infrastructure. We've created a robust network of shared and sustainable commute options (electric buses, ferries, carpooling, vanpooling, and incentives for biking and using public transportation) that has led to 42% of Genentech employees commuting to work in modes other than single-occupancy vehicles. We also provide access to our shuttles to help take other companies' cars off the roads too.

I'm proud to represent Genentech as a board member in the Chamber of Commerce. We are passionate about giving back and intend to remain deeply invested in the South San Francisco community for the long term.

Finally, I am amazed by and applaud all of the members of the Chamber board. These members are so very dedicated to promoting, developing, educating and informing South San Francisco's businesses to achieve and succeed.

Member News & Announcements



2020 Annual Recognition and Business Awards Dinner

We wanted to take a moment and say **THANK YOU** again to our Sponsors, Congratulations to ALL our Awardees!

Thank you to Speaker pro Tem Kevin Mullin for being our MC, to ALL our Members & our Board of Directors.

The photos of that special evening are now available online:

[Here is a peek 👁️!](#)



2020 SSF Chamber of Commerce Annual Recognition & Business Awards Dinner ~ 3.5.2020

THANK YOU

EVENT SPONSORSHIPS

We would like to extend a heart-felt thank you to each of our sponsors for making tonight's event both memorable & successful.

Simpson Garity Innes & Jacuzzi

Best Western PLUS Grosvenor Hotel

SCAVENGER

Source Sponsorships:

GARDEN CHAPEL FUNERAL DIRECTORS



Outstanding Business Award Recipients

<p>Emerging Business of the Year Luminous Day Spa, Luminous 2</p> <p>Excellence in Small Business Dead Eye Coffee Bar</p> <p>Sponsor of the Year Best Western Plus Grosvenor Hotel</p> <p>Special Recognition Cesar Dominguez</p> <p>Dick Nofziger Lifetime Achievement Award Pete Carcione</p>	<p>Innovation/Sustainability SSF Scavenger Co., City of SSF Public Works Dept., City of SSF Parks & Recreation Department, and Zac Recycling</p> <p>Legacy Award California Water Service</p> <p>Community Involvement Armstrong Brewing Co.</p> <p>Chamber Board Director of the Year Paul Formosa</p> <p>Joe Fernandez Volunteer of the Year Kathy Hoffman</p>
--	---

Mayor's Award: Community Emergency Response Team (CERT)

EMPLOYEE RIGHTS

PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

The Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide their employees with paid sick leave and expanded family and medical leave for specified reasons related to COVID-19. These provisions will apply from April 1, 2020 through December 31, 2020.

► PAID LEAVE ENTITLEMENTS

Generally, employers covered under the Act must provide employees:

Up to two weeks (80 hours, or a part-time employee's two-week equivalent) of paid sick leave based on the higher of their regular rate of pay, or the applicable state or Federal minimum wage, paid at:

- 100% for qualifying reasons #1-3 below, up to \$511 daily and \$5,110 total;
- ⅔ for qualifying reasons #4 and 6 below, up to \$200 daily and \$2,000 total; and
- Up to 12 weeks of paid sick leave and expanded family and medical leave paid at ⅓ for qualifying reason #5 below for up to \$200 daily and \$12,000 total.

A part-time employee is eligible for leave for the number of hours that the employee is normally scheduled to work over that period.

► ELIGIBLE EMPLOYEES

In general, employees of private sector employers with fewer than 500 employees, and certain public sector employers, are eligible for up to two weeks of fully or partially paid sick leave for COVID-19 related reasons (see below). *Employees who have been employed for at least 30 days* prior to their leave request may be eligible for up to an additional 10 weeks of partially paid expanded family and medical leave for reason #5 below.

► QUALIFYING REASONS FOR LEAVE RELATED TO COVID-19

An employee is entitled to take leave related to COVID-19 if the employee is unable to work, including unable to telework, because the employee:

- | | |
|---|---|
| <ol style="list-style-type: none">1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;2. has been advised by a health care provider to self-quarantine related to COVID-19;3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis;4. is caring for an individual subject to an order described in (1) or self-quarantine as described in (2); | <ol style="list-style-type: none">5. is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons; or6. is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services. |
|---|---|

► ENFORCEMENT

The U.S. Department of Labor's Wage and Hour Division (WHD) has the authority to investigate and enforce compliance with the FFCRA. Employers may not discharge, discipline, or otherwise discriminate against any employee who lawfully takes paid sick leave or expanded family and medical leave under the FFCRA, files a complaint, or institutes a proceeding under or related to this Act. Employers in violation of the provisions of the FFCRA will be subject to penalties and enforcement by WHD.



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

For additional information
or to file a complaint:

1-866-487-9243

TTY: 1-877-889-5627

dol.gov/agencies/whd



WH1422 REV 03/20



The Three Step Process: Disaster Loans

About Disaster Loans

The U. S. Small Business Administration (SBA) provides low-interest, long-term disaster loans to businesses of all sizes, private non-profit organizations, homeowners, and renters to repair or replace uninsured/underinsured disaster damaged property. SBA disaster loans offer an affordable way for individuals and businesses to recover from declared disasters.

STEP 1: Apply for Loan

- Apply: 1) online; 2) in-person at a disaster center; or 3) by mail.
- Apply online at the SBA's secure website disasterloan.sba.gov/els
- As a business of any size, you may borrow up to \$2 million for physical damage.
- As a small business, small agricultural cooperative, small business engaged in aquaculture, or private non-profit organization you may borrow up to \$2 million for Economic Injury.
- As a small business, you may apply for a maximum business loan (physical and EIDL) of \$2 million.
- As a homeowner you may borrow up to \$200,000 to repair/replace your disaster damaged primary residence.
- As a homeowner or renter, you may borrow up to \$40,000 to repair/replace damaged personal property.

STEP 2: Property Verified and Loan Processing Decision Made

- SBA **reviews your credit** before conducting an inspection to verify your losses.
- An SBA verifier will **estimate** the total physical loss to your disaster damaged property.
- A loan officer will determine your **eligibility** during processing, after reviewing any insurance or other recoveries. SBA can make a loan while your insurance recovery is pending.
- A loan officer works with you to provide all the necessary information needed to reach a loan determination. Our goal is to arrive at a decision on your application within 2 - 3 weeks.
- A loan officer will contact you to discuss the loan recommendation and your next steps. You will also be advised in writing of all loan decisions.

STEP 3: Loan Closed and Funds Disbursed

- SBA will prepare and send your Loan Closing Documents to you for your signature.
- Once we receive your signed Loan Closing Documents, an initial disbursement will be made to you within 5 days:
 - Physical damage:
 - \$25,000
 - Economic injury (working capital):
 - \$25,000 (in addition to the Physical damage disbursement)
- A case manager will be assigned to work with you to help you meet all loan conditions. They will also schedule subsequent disbursements until you receive the full loan amount.
- Your loan may be adjusted after closing due to your changing circumstances, such as increasing the loan for unexpected repair costs or reducing the loan due to additional insurance proceeds.

For more information or to find a local disaster center, contact SBA's Customer Service Center at 1-800-655-2955 (TTY: 1-800-877-8339).

sba.gov/disaster
August 2018 v2

Required Documentation

The following documents are required to process your application and reach a loan decision. Your Loan Officer and Case Manager will assist you to ensure that you submit the proper documentation. Approval decision and disbursement of loan funds is dependent on receipt of your documentation.

BUSINESSES	HOMEOWNERS AND RENTERS
<ul style="list-style-type: none"> Business Loan Application (SBA Form 5) completed and signed by business applicant. IRS Form 4506-T completed and signed by Applicant business, each principal owning 20% or more of the applicant business, each general partner or managing member and, for any owner who has more than a 50% ownership in an affiliate business. (Affiliates include business parent, subsidiaries, and/or businesses with common ownership or management). Complete copies, including all schedules, of the most recent Federal income tax returns for the applicant business; an explanation if not available. Personal Financial Statement (SBA Form 413) completed, signed and dated by the applicant (if a sole proprietorship), each principal owning 20% or more of the applicant business, each general partner or managing member. Schedule of Liabilities listing all fixed debts (SBA Form 2202 may be used). <p>ADDITIONAL INFORMATION THAT MAY BE NECESSARY TO PROCESS YOUR APPLICATION:</p> <ul style="list-style-type: none"> Complete copies, including all schedules, of the most recent Federal income tax returns for each principal owning 20% or more of the applicant business, each general partner or managing member, and each affiliate when any owner has more than a 50% ownership in the affiliate business. Affiliates include, but are not limited to, business parents, subsidiaries, and/or other businesses with common ownership or management. If the most recent Federal income tax return has not been filed, a year-end profit and loss statement and balance sheet for that tax year is acceptable. A current year-to-date profit and loss statement. Additional Filing Requirements (SBA Form 1368) providing monthly sales figures. 	<ul style="list-style-type: none"> Home Loan Application (SBA Form 5c) completed and signed by Applicant and Co-Applicant. IRS Form 4506-T completed and signed by Applicant and Co-Applicant. <p style="font-size: 1.2em; font-weight: bold; color: #0056b3;">APPLY FOR ASSISTANCE AT</p> <p style="color: #0056b3;">disasterloan.sba.gov/ela</p>  <p style="font-weight: bold; color: #0056b3;">Or Call</p> <p style="color: #0056b3;">1-800-659-2955 (SBA Customer Service Center)</p> <p style="color: #0056b3;">1-800-877-8339 (TTY: Deaf and Hard-of-Hearing)</p>



Congress has approved \$350 billion in emergency loans for small businesses to help them keep workers employed. In fact, if small businesses maintain or later restore their payrolls, they may not have to repay some — or possibly any — of the loan. Here's a guide and checklist from the U.S. Chamber of Commerce to help your small business through the process.

[Click Here!](#)



The Treasury Department released on 3/31 initial information for lenders and small businesses for the Paycheck Protection Program – the program that provides \$349 billion in loans for small businesses, the self-employed, and independent contractors.

These loans can be converted into grants based on an employer's expenses.

Small business can begin applying for these loans this Friday 4/3 , and the application is now available online.

[Click Here!](#)

Available Small Business Aid

as part of the CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY (CARES) ACT

No family and no business should go bankrupt because of the financial hardships caused by the coronavirus. Every industry, business, and state is facing a financial impact, but small businesses are bearing the brunt of the disruption from COVID-19.

The immediate challenges facing many businesses is a sharp drop or complete loss in revenue. Without quick action and assistance, many businesses will face bankruptcy and/or will be forced to lay off workers. The CARES Act is a step in the right direction and would keep American families and businesses afloat through the crisis and reflects the Chamber's most vital policy recommendations:

- **Pausing the payment of payroll taxes**, which will grant businesses relief so they have more cash to keep employees on their payrolls.
- **Lending and grants for small businesses** that will enable this sector to endure through the crisis.
- **Establishing a bridge loan facility that will enable businesses** to continue to pay employees and provide essential operations for a time on far less, or no revenue.

The U.S. Chamber of Commerce is committed to helping American businesses respond to the coronavirus so they can support their employees, customers, and communities. We are equipping businesses with tools, resources, and information to help them navigate the challenges of the pandemic in real time.

LEARN MORE AT [USCHAMBER.COM/CORONAVIRUS](https://www.uschamber.com/coronavirus)

*Please note this data is based on the most recent government data (released 2020 covering 2017) and with respect to the available aid is an estimate of the fiscal benefits available to small businesses in each state and the District of Columbia assuming an equal up-take in aid by small businesses in every state. The total sum (\$349 billion) will cover nearly half (48 percent) of three months of payroll for the entire country's employers with under 500 employees.

HOW MUCH AID EACH STATE'S SMALL BUSINESSES COULD RECEIVE.*

State	Number of Small Businesses	Number of Small Business Employees	Potential Amount of Aid (in Billions)
Alabama	74,288	1,690,061	\$ 4.0
Alaska	1,747	262,075	\$ 0.9
Arizona	109,780	2,448,538	\$ 5.6
Arkansas	50,929	1,030,593	\$ 2.2
California	763,803	14,896,625	\$48.3
Colorado	139,678	2,371,694	\$ 6.8
Connecticut	71,998	1,536,858	\$ 4.9
Delaware	20,427	400,714	\$ 1.1
Florida	453,218	8,385,577	\$18.2
Georgia	180,656	3,888,928	\$ 9.0
Hawaii	25,578	544,056	\$ 1.5
Idaho	39,821	578,134	\$ 1.5
Illinois	256,497	5,497,629	\$15.5
Indiana	109,706	2,779,124	\$ 6.2
Iowa	63,200	1,353,681	\$ 3.2
Kansas	57,898	1,199,162	\$ 3.0
Kentucky	67,311	1,625,006	\$ 3.4
Louisiana	81,413	1,688,674	\$ 4.7
Maine	34,190	513,745	\$ 1.5
Maryland	109,974	2,335,479	\$ 7.3
Massachusetts	144,078	3,316,716	\$10.8
Michigan	174,092	3,859,949	\$10.5
Minnesota	119,376	2,685,047	\$ 7.1
Mississippi	44,508	939,485	\$ 1.9
Missouri	115,355	2,517,204	\$ 5.9
Montana	32,812	376,565	\$ 1.1
Nebraska	43,709	833,472	\$ 2.0
Nevada	52,629	1,191,625	\$ 2.6
New Hampshire	30,837	603,923	\$ 1.8
New Jersey	194,720	3,679,443	\$11.7
New Mexico	34,520	626,466	\$1.6
New York	465,566	8,261,269	\$28.3
North Carolina	177,764	3,774,377	\$ 8.5
North Dakota	19,789	340,521	\$ 1.1
Ohio	183,903	4,815,946	\$11.3
Oklahoma	72,912	1,360,720	\$ 3.6
Oregon	95,045	1,596,637	\$ 4.6
Pennsylvania	230,077	5,433,660	\$13.9
Rhode Island	24,229	435,978	\$ 1.3
South Carolina	83,040	1,866,451	\$ 3.8
South Dakota	22,376	359,643	\$ 1.0
Tennessee	99,432	2,650,007	\$ 5.9
Texas	442,641	10,580,160	\$27.3
Utah	66,567	1,282,455	\$ 3.1
Vermont	18,024	258,876	\$ 0.8
Virginia	153,381	3,310,542	\$ 9.4
Washington	155,625	2,768,660	\$ 8.7
West Virginia	26,749	549,413	\$ 1.2
Wisconsin	109,023	2,561,381	\$ 6.5
Wyoming	18,125	201,864	\$ 0.7
District of Columbia	18,376	527,004	\$ 2.3

The South San Francisco Chamber of Commerce & the City of South San Francisco continue to collaborate to compile a list of Restaurants, Food and Beverage Establishments for the SSF Community to order from, to pick up, to have delivered & SUPPORT!

Please contact the business directly to get details on hours and specific menu items they are offering. Our restaurants need your support more than ever.

👤 Even if you're still cooking at home, buy a gift card from your favorite establishment to show your support & it also helps practice social distancing.

Please email liza@ssfchamber.com with changes and updates to restaurant information.



 [CLICK here for our List !](#)

U.S. CHAMBER OF COMMERCE

Shop local. We're in this together.

Local businesses need your support now more than ever.



Get it to go. Order from your local restaurants and bars via delivery service, to-go, or curbside pickup.



Shop small online. Websites haven't closed and it's important to leave positive reviews for local vendors and businesses.



Buy in advance. Purchase gift cards or book services from local businesses to use at a future date.



Stay looped in. Keep up with your memberships, and with services that are still offered online.



Follow along. Your favorite local businesses are online and sharing specific ways you can support them.



Say thank you. Many business owners and workers are risking their health to provide critical products and services. Be thankful.

Legislative Watch List

We take care of politics, so you can take care of your business



California Request for U.S. Small Business Administration



ASSISTANCE & GUIDANCE FOR BUSINESSES AND



**Economic Injury Disaster Loan
(EIDL) Declaration**

**WORKERS IMPACTED BY
COVID-19**

**BUSINESS RECOVERY
RESOURCES**

[Article Credit: Cal OES](#)

[Article Credit: SAMCEDA](#)

[CLICK!](#)



SAMCEDA, Assistance & Guidance for Businesses and Workers impacted by Covid-19
[Click Here!](#)

Shelter in Place FAQs: [Click Here!](#)

Resources for Employers and Workers (COVID-19) [Click Here!](#)

EDD provides a variety of support services to individuals affected by COVID-19 in California.
[Click Here!](#)

Small Business Administration: Disaster Loan Assistance [Click Here!](#)

Facebook Small Business Grants Program
[Click Here!](#)

U.S. Chamber of Commerce, Coronavirus Small Business Guide [Click Here!](#)

**All of the above resources can also be found via www.ssfcchamber.com
as we receive more information, we will add it to our website**



San Bruno Mountain Watch

Ariel Cherbowsky Corkidi
44 Visitacion Ave, Suite 206
Brisbane, CA 94005
(415)467-6631
info@mountainwatch.org
<https://www.mountainwatch.org>

**SVS Group
Silicon Valley Technical Staffing**

Luis Luevano
21 Airport Boulevard, Suite 21H
South San Francisco, CA 94080
Office(650)825-6089 Cell (626)533-5984
lluevano@svsjobs.com
www.facebook.com/svsjobs

Staffing Agency that provides contract-to-hire, direct hire and temporary staff. Specializing in corporate dining services, hotel hospitality and light industrial



Your support is truly appreciated!

Alida Manor Apartments *(April 2018)*
C&J Roofing Co., Inc. *(April 2000)*
California Life Sciences Association *(April 2009)*
CAT Communications *(April 1993)*
Circle Communications *(February 2018)*
City Cabling *(February 2014)*
Crain Marketing, Inc. *(January 2019)*
Estes Forwarding Worldwide, LLC *(April 2014)*
Hilton Garden Inn SFO North *(April 1999)*
La Quinta Inn & Suites by Wyndham *(October 1987)*
Los Metates Taqueria *(September 2006)*
Luis Chem-Dry *(October 1996)*
Pribuss Engineering, Inc. *(April 2018)*
Ross, Hackett, Dowling, Valencia & Walti *(March 1987)*
San Mateo Credit Union *(February 1988)*
Servpro of South San Francisco/San Bruno *(March 2008)*
Soroptimists Int'l. No. SM County *(April 2004)*
SSF Adult Education *(April 2000)*

Chairman Circle Members

Chairman's Circle members receive benefits above and beyond typical membership, with the highest visibility at Chamber events and in publications

Chairman Circle – Gold Member

Genentech

A Member of the Roche Group

Chairman Circle – Silver Members



KAISER PERMANENTE® tri counties bank



KILROY

Chairman Circle – Bronze Member



The Chamber appreciates and acknowledges the generous support of our Chairman Circle Members who support our efforts and make it possible to be the voice of businesses here in the City of South San Francisco



2020 BOARD OF DIRECTORS

President
Jim McGuire
 Best Western Plus Grosvenor Hotel

Vice-President
Jeff MacDonald
 La Quinta Inn and Suites SFO North

Treasurer
Paul Formosa
 SSF Scavenger Company

Ex-Officio
Mike Futrell
 City of South San Francisco

BOARD MEMBERS

Tony Clifford
 AAA Clifford

Bill Benavides
 BLT Construction

Matthew Butler
 Tri Counties Bank

BOARD MEMBERS CONT...

Gig Codiga
 Genentech

Dave Gallagher
 Madison Street Press

Mia Garcia
 South City Notary & Tax

Dean Grubl
 SSF Conference Center

Kathy Hoffman
 California Water Service

Jim Metz
 Advanced Business Forms

Natalia Morales
 Kilroy Realty Corporation

Christina Ng
 Grand Palace Restaurant

Gus Shihadeh
 Amoura

Debbie Watkins
 Liberty Bank

Kevin Worth
 Kaiser Permanente

CEO
Liza Normandy

Staff
Linda Parenti
Arlene Dozier