November 2019

South San Francisco Chamber of Commerce

Our monthly news & updates

Visit our Website

President Dean Grubl

Before the holidays are here and we overindulge ourselves with the Thanksgiving dinner, come and enjoy all the delicious food our great City has to offer at the 33rd Taste of South San Francisco! We are expecting a sold-out event again, so if you don't have your tickets, get them now.

Mark your calendars for Friday, November 8, 2019 from 12noon – 1:30 p.m. at the South San Francisco Conference Center for Taste of South San Francisco. Tickets are $25 per person and you can register on-line at: https://www.ssfchamber.com/event/taste-of-south-san-francisco-2019/?instance_id=77

A few events are coming your way and you don't want to miss them. See's Sip n' Shop will be held on Monday, December 2, 2019 from 5 p.m. – 7 p.m. at See's Candies on 400 South Airport Blvd. This is a great way to get some holiday stocking stuffers and of course, enjoy some very delicious chocolate.

The Holiday Mixer & Toy Drive will be hosted by the South San Francisco Women's Club on Thursday, December 12, 2019 from 5 p.m. until 6:30 p.m. at 470 Grand Ave. All Chamber members are encouraged to bring an unwrapped toy (NO Stuffed Animals – Please) with a special guest appearance by our very own South San Francisco Fire Department!

Take advantage of all our great events to network with your fellow Chamber members so everyone can learn more about YOUR business.

Please visit the Chamber of Commerce's website at www.ssfchamber.com to sign up for events and programs and to learn more what YOUR Chamber can do for your business and remember to R.S.V.P. for all up-coming events.
Member News & Announcements

Giving Back Gratefully

For the whole month of November we are collecting items for CORA, a San Mateo organization dedicated to helping those affected by domestic violence and intimate partner abuse.

CORA
COMMUNITY OVERCOMING RELATIONSHIP ABUSE

Requested Donation Items
- New socks*
- New sweatsuits and pants*
- New underwear*
- Diapers (especially sizes 4, 5 & 6)
- Pillows
- Umbrellas
- Day Planners
- Gift cards (Safeway, Trader Joe’s, Target, Kohl’s)

* for men, women, & children
November 5th-7th
 Palace of Fine Arts

Business workshops • Live concerts
Catering events • Software presentations

Get a free ticket at:
odoo.com/connect-southsf
SSF Gives Funds
Kick off!

Discover what we can do together!

Join Mayor Karyl Matsumoto and help launch the campaign for a new Community Center and Library.

November 12th | 12:00 PM
On the steps of City Hall
400 Grand Avenue, SSF
Refreshments served at Grand Ave. Library after the speeches

Call (650) 829-3860 at least 10 days prior to request sign language or other accommodations
Are you up for the challenge?

Project Read’s 27th Annual Trivia Challenge!

Friday, November 15, 2019 from 5:30-9:00 pm
South San Francisco Conference Center

Trivia Teams of three compete in a fun-filled evening
General Admission with dinner: $50
Team Entry Fee with dinner: $400
Several Sponsorship options

Contact Project Read at (650) 829-3871 for more information
Email: triviainfo@ssf.net
wwwssf.net/trivia

South San Francisco Main Library - Literacy Services
PROCEEDS BENEFIT PROJECT READ – NORTH SAN MATEO COUNTY
SAVE $ THOUSANDS ON AN ELECTRIC CAR!

Peninsula Clean Energy is offering San Mateo County residents significant discounts on the purchase or lease of select new electric cars at participating dealerships from October 1 until December 31st.

Go to peninsulacleanenergy.com/ev for details

PARTICIPATING DEALERSHIPS

Honda of Serramonte
888-892-5461

Nissan of Burlingame
650-253-4707

Peter Pan BMW
650-753-6060

Putnam Chevrolet
650-342-9500

Serramonte Ford
855-394-3185

Stewart Chrysler
866-305-7069

Toyota 101
650-454-0925
SPARKS

SAN FRANCISCO PENINSULA
Commercial Real Estate Services CA

Yellow cranes and orange cones may not be a pleasant sight, but the San Francisco Peninsula is rumbling with development activity. Exciting new office, life science and multifamily projects are under construction, laying the foundation for continued market growth and innovation. Leverage this momentum and maximize the potential of your property by sparking up a conversation with Colliers today.

COLLIERS INTERNATIONAL
San Francisco Peninsula
203 Redwood Shores Parkway, Suite 125
Redwood City, CA 94065
+1 650 485 2200
colliers.com/sanfranciscopeninsula

Mark You Calendar!

Holiday Mixer & Toy Drive
Hosted by the SSF Women’s Club
Please follow us on Facebook for member announcements and latest Chamber news.

33rd Annual Taste of SSF
*SOLD OUT*
Friday, November 8, 2019
12:00 – 1:30pm
South San Francisco Conference Center
255 South Airport Boulevard, SSF
Lunch - $25 pp

See’s Sip n’ Shop
Monday, December 2, 2019
5:00pm – 7:00pm
400 S. Airport Blvd., SSF
Corporate discount on selected items!
Drawings! Closed to the public.
More details coming soon!

Chairman Circle Holiday Event –
Private Event
Wednesday, December 4, 2019
5:00pm – 7:00pm

Thursday, December 12, 2019
5:00pm – 6:30pm
470 Grand Avenue, SSF
All SSF Chamber members are encouraged to bring an unwrapped toy.
NO STUFFED ANIMALS!
Special Guest Appearance by the SSF Fire Department

Higher Education Scholarship Luncheon
Thursday, April 23, 2020
11:30am – 1:30pm
South San Francisco Elks Lodge
920 Stonegate Drive, SSF

Legislative Watch List
We take care of politics, so you can take care of your business

Tips vs. service charges:
Understanding the differences

Amounts an employer requires a customer to pay are service charges. This is true even if the employer or employee calls the payment a tip or gratuity. Generally, service charges are reported as non-tip wages paid to the employee. Some employers keep a portion of the service charges

Article Credit: Paychex

California Meal Break & Rest Break Law (2019)
Quick Calculator + Charts

Under California labor law, employers must allow their employees to take a 30-minute meal break after every 5 hours of work. Meal breaks are unpaid, but must be uninterrupted, and employees must generally be permitted to go off-site for their meal.

Article Credit: Ca Labor Law

What’s the Difference? Paid Sick Leave, FMLA, and Paid Family and Medical Leave

When eligible employees use their paid sick time, employers are required to pay workers their usual rate of pay. FMLA leave is unpaid leave. However, workers may choose to, or employers may require them to, substitute accrued paid sick, vacation, or personal time for FMLA leave.

Article Credit: US Dept. of Labor
City Ordinances - Effective January 1, 2020

Minimum Wage
On August 28, 2019, the City Council voted unanimously to increase the hourly minimum wage to $15 per hour for all employers subject to a South San Francisco Business License effective January 1, 2020. Every employee who performs more than 2 hours of work per week within City boundaries must earn a minimum of $15 per hour. Beginning in 2021, the $15 per hour will be adjusted annually to reflect changes in inflation (CPI). All businesses regardless of type or size are subject to the ordinance. The City will provide employers with notices suitable for posting and distribution reflecting the minimum wage change. These notices will be provided in the top three languages spoken in the city.

Flavored Tobacco
On September 25, 2019, the City Council voted to prohibit the sale of flavored tobacco and e-cigarettes in any business in South San Francisco with the exception of existing adult only (21+) tobacco retailers. Adult only retailers only allow those aged 21 and over to enter their premises. Minors may only enter if accompanied by their parent. This ordinance is effective on January 1, 2020.

Disposable Plastic Food Service Ware
The County of San Mateo’s Office of Sustainability is moving forward with adoption of a plastic food service ware ban that would ban disposable plastic food service ware including plastic straws, plastic stirrers, and plastic cutlery. The City of South San Francisco is exploring joining this effort alongside 15 other San Mateo County cities. The targeted adoption date is January 2020.

Cargo Screening K9 Alliance
Don Gotti
265 Rucker St,
Anniston, AL 36205
(916)926-2258
https://cargoscreeningk9.com
dgotti@cargoscreeningk9.com

El Santaneco
Yuri Escobar
203 Linden Avenue
South San Francisco, CA 94080
(650)952-5538
http://elsantanecopupusas.com/
elsantanecopupusas@att.net

Hometown Bowl
Khai Nicdao
130 Northwood Drive
South San Francisco, CA 94080
(650)797-9434
https://www.hometownbowl.com/
khai@hometownbowl.com

Hometown Heroes
Trung Tran
303 Grand Ave
South San Francisco, CA 94080
(415)797-2346
https://www.hthssf.com
trungfest@gmail.com

Taqueria La Morena
Eloy Campos
307 Baden Ave
South San Francisco, CA 94080
(650)553-9707
http://orderlamorenataqueria.com/
eloy@taquerialamorena.com

Odoo Inc.
Joseph Wright
250 Executive Park Blvd., Suite 3400
San Francisco, CA 94134
(650)289-8241
https://odoo.com
JWR@Odoo.com

Odoo Inc. (Odoo is a suite of business apps to manage every aspect of a company from finance to sales to HR. Find out why enterprise technology is no longer just for large companies and discover efficient and affordable business software with Odoo.)

Silicon Valley University SFO (Corporate Education Online Services-Consulting)
Victor Mayber Gutierrez-Celis
349 B Street
South San Francisco, CA 94080
(650)452-2937
https://www.cryptouniversitysiliconvalley.com/
maybervictor@gmail.com

47 Hills Brewing Company (August 2017)
Ace Casino Game Rentals (May 2014)
Anchor Drugs-Health and Holistic Center (October 2009)
Armstrong Brewing Co. (April 2013)
Bachecki, Crom & Co., LLP (November 2015)
Charles Security (August 2003)
Commute.org (August 2002)
Decorative Plant Service, Inc. (April 2018)
Dela Rama Dental Care (November 2016)
El Faro Mexican Food (June 2007)
Embassy Suites (July 1988)
Financial Partners Credit Union (November 2016)
Giffra Enterprises, LLC (October 1949)
Chairman Circle Members
Chairman’s Circle members receive benefits above and beyond typical membership, with the highest visibility at Chamber events and in publications

- **Chairman Circle – Gold Member**
  - Genentech
  - A Member of the Roche Group

- **Chairman Circle – Silver Members**
  - South San Francisco Scavenger Company, Inc.
  - Kaiser Permanente®
  - Tri Counties Bank

- **Chairman Circle – Bronze Member**
  - Liberty Bank

*The Chamber appreciates and acknowledges the generous support of our Chairman Circle Members who support our efforts and make it possible to be the voice of businesses here in the City of South San Francisco*
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<tr>
<th>President</th>
<th>Vice-President &amp; Treasurer</th>
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